

WORKFORCE CENTRAL FLORIDA releases the results of a job vacancy and hiring needs survey for Central Florida. In June, 2,294 local employers were surveyed to determine a snapshot of current and future workforce needs. Central Florida employers report the highest number of vacancies in the state (20,074 in June 2005). Central Florida employers are filling vacancies faster than the state average(65.8% fill in 30 or less vs. state average of 62% of employers filling in same time period) and are more likely to offer full benefit packages (49% vs. 45% state average).

SURVEY HIGHLIGHTS

- The survey identified **20,074 vacancies** across **312 occupations** in Central Florida(Orange, Osceola, Seminole, Lake & Sumter Counties) during June 2005; Central Florida employers reported the most vacancies in the state (Miami-Dade reporting 19,100; Palm Beach reporting 14,800; Broward reporting 14,000; and Hillsborough reporting 13,500).
- The top 5 job vacancies ranked by average hourly wage were Medical & Health Service Managers (100 vacancies, \$38.96 per hour), Electrical Engineers (198 vacancies, \$35.15 per hour), Civil Engineers (98 vacancies, \$33.62 per hour), Loan Officers (167 vacancies, \$28.79 per hour) and Registered Nurses (556 vacancies, \$22.77 per hour).
- Almost 50% of the reported vacancies were found in three major occupation groups: sales & related occupations (4,230 vacancies, 21%), office & administrative support occupations (2,179 vacancies, 13.5%), and food preparation & serving occupations (2,074 vacancies, 13.5%).
- Construction occupations had 1,749 vacancies (8.7%), followed by healthcare (practitioners, support, and technical) occupations which had 1,492 vacancies (7.4%).
- Healthcare occupations in the top 50 list of estimated vacancies included: medical and health services managers with 100 vacancies (\$38.96 per hour), registered nurses with 556 vacancies (\$22.77 per hour), and radiological technologists and technicians with 129 vacancies (\$19.04/hr).
- **Almost two-thirds (65.8%) of reported vacancies in Central Florida were filled in less than 30 days.** *Across the State, 62.1% of employers report filling vacancies in less than 30 days.*
- **The majority of reported vacancies (92.6%) were for full-time work.**
- Close to one-third (29.6%) of reported vacancies required a certificate or license; 17.5% required some type of technical or college degree.
- Almost half (49.5%) of reported vacancies had some type of experience requirement; the most frequent work experience requirement was for one to two years (25.5%), followed by less than one year (13.4%).
- **Almost half (49.1%) of reported vacancies offered a full benefits package** of health insurance, paid sick leave, paid vacation time, and pension/retirement savings plan. *Central Florida ranks higher than the state average of 45.4% of employers offering full benefit packages.*
- Over 70% of reported vacancies offered at least one of the four benefits.

FUTURE HIRING PLANS

- The 2,294 employers surveyed plan to hire 1,659 in the next six months.
- Occupations with the highest demand, as reported by these employers, included drivers (149), material movers (122), laborers (121), cashiers (99), fast food crew members (95), servers (91), sales associates (73) and fruit processors (70).
- WCF also released the “State of the Workforce 2004” in the Fall of 2004, where 48% of employers reported plans to expand their workforce with in the next year and 56% reported plans to expand their workforce within the next three years.

Top 50 Job Vacancies (ranked by wage)	Estimated Vacancies	Ave. Hourly Wage
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Medical & Health Services Managers	100	38.96
Electrical Engineers	198	35.15
Civil Engineers	98	33.62
Loan Officers	167	28.79
Registered Nurses	556	22.77
Paralegals and Legal Assistants	100	21.51
First-Line Supervisors/Managers of Retail Sales Workers	156	19.23
Radiologic Technologists and Technicians	129	19.04
First-Line Supervisors/Managers of Landscaping, Lawn Service, & Groundskeeping Workers	400	19.03
Electricians	202	17.06
Licensed Practical and Licensed Vocational Nurses	143	17.03
Automotive Service Technicians and Mechanics	138	16.86
Executive Secretaries and Administrative Assistants	307	16.50
Water and Liquid Waste Treatment Plant and System Operators	117	16.41
Plumbers, Pipefitters, and Steamfitters	120	16.18
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	113	15.06
Carpenters	129	14.92
Truck Drivers, Heavy and Tractor-Trailer	503	14.90
Welders, Cutters, Solderers, and Brazers	109	14.29
Maintenance and Repair Workers, General	179	13.71
Bookkeeping, Accounting, and Auditing Clerks	118	13.63
Truck Drivers, Light or Delivery Services	156	13.23
Customer Service Representatives	401	12.45
Plasterers and Stucco Masons	192	12.05
Cooks, Restaurant	142	11.09
Retail Salespersons	2,411	10.69
Tellers	122	10.59
Hairdressers, Hairstylists, and Cosmetologists	213	10.58
Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	541	10.51
Preschool Teachers, Except Special Education	117	10.44
All Other Motor Vehicle Operators	156	10.33
Hotel, Motel, & Resort Desk Clerks	131	10.20
Stock Clerks and Order Fillers	821	10.18
Receptionists & Information Clerks	342	10.03
Helpers--Electricians	226	9.93
Driver/Sales Workers	97	9.93
Nursing Aides, Orderlies, and Attendants	101	9.78
Laborers and Freight, Stock, and Material Movers, Hand	158	9.73
Telemarketers	160	9.67
Cooks, Short Order	153	9.01
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	202	8.58
Maids and Housekeeping Cleaners	272	8.53
Cleaners of Vehicles and Equipment	111	8.39
Cashiers	1,397	8.29
Dishwashers	213	8.00
Taxi Drivers and Chauffeurs	204	7.97
Combined Food Preparation and Serving Workers, Including Fast Food	971	7.80

Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	139	7.64
Waiters and Waitresses	679	7.27
Dining Room and Cafeteria Attendants and Bartender Helpers	128	7.05

Sources: WORKFORCE CENTRAL FLORIDA & AWI Labor Market Statistics, October 20, 2005

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